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Compare Employer (ABN) Data

Dashboard filters
Filter employers by the following

Sector
Private

Reporting period
2023 - 24

Employer name (ABN)
Redox Limited (92000762345)

Corporate group
All

Industry division
All

Industry class
All

Employer size
All



Ensure that an employer is selected after updating filters

Relevant Employer
Redox Limited

ABN: 92000762345 | Employer size: 250 - 499
Industry division: F - Wholesale Trade
Industry class: 3323 - Industrial and Agricultural Chemical Product Wholesaling

Total employees
360

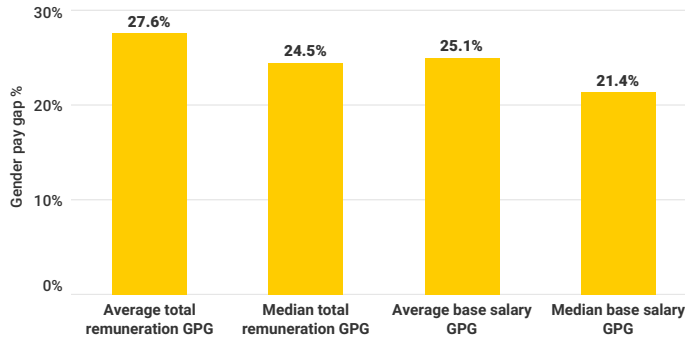
Women
129 (36%)

Men
231 (64%)

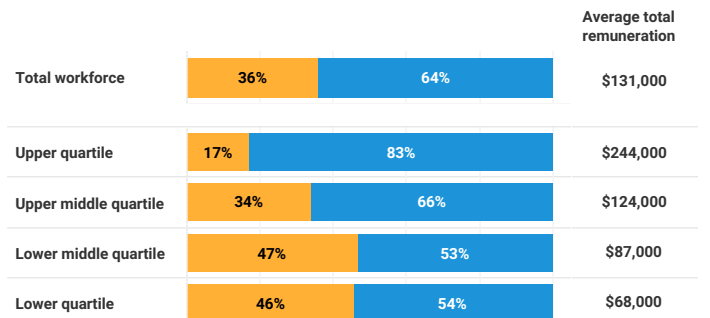
Gender Equality Indicator 3:

Equal remuneration and gender pay gap

Employer gender pay gap



Gender composition by pay quartile
Women | Men



Average total remuneration rounded to the nearest \$1,000

Optional Employer Statement
Disclaimer

Employer Statement not provided

Formal policy/strategy on equal remuneration between women and men

Yes



Equal remuneration policy/strategy inclusions

Responded 'Yes' to having a policy/strategy on equal remuneration between women and men (multiple choice)

To achieve gender pay equity	No
To close the gender pay gap	No
To ensure no gender bias occurs at any point in the remuneration review process (for example at commencement, at annual salary reviews, out-of-cycle pay reviews, and performance reviews)	Yes
To be transparent about pay scales and/or salary bands	No
To ensure managers are held accountable for pay equity outcomes	No
To implement and/or maintain a transparent and rigorous performance assessment process	No

Conducted a gender pay gap analysis

Yes



Actions taken as a result of the gender pay gap analysis

Responded 'Yes' to conducting a gender pay gap and took action as result (multiple choice)

Analysed commencement salaries by gender to ensure there are no pay gaps	No
Analysed performance pay to ensure there is no gender bias (including unconscious bias)	Yes
Analysed performance ratings to ensure there is no gender bias (including unconscious bias)	No
Conducted a gender-based job evaluation process	No
Corrected instances of unequal pay'	No
Created a pay equity strategy or action plan	No
Identified cause/s of the gaps	No
Reported pay equity metrics (including gender pay gaps) externally	No
Reported pay equity metrics (including gender pay gaps) to all employees	No
Reported pay equity metrics (including gender pay gaps) to the executive	No
Reported pay equity metrics (including gender pay gaps) to the governing body	No
Reviewed remuneration decision-making processes	No
Set targets to reduce any gender pay gaps	No
Trained people-managers in addressing gender bias (including unconscious bias)	No

Most recent gender gap analysis conducted

Within the last 1-2 years

Type of gender pay gap analysis undertaken

A like-for-like gap analysis which compares the same or similar roles of equal or comparable value

Yes