

BOARD SKILLS MATRIX

Board and Board Committees



The skills of our Board cover:

LEADERSHIP Experience in large organisations or listed companies in Australia, with skills in representation and taking responsibility for decisions and actions; the Board composition contains a good mix of diversity and is reflective of the company's current and future geographic footprint and culture

INDUSTRY AND SECTOR KNOWLEDGE Experience, knowledge, and expertise in the Australian or the international chemical distribution or speciality chemical products, including appropriate knowledge of warehouse and logistics, supply chains and product management

ORGANIC AND ACQUISITIVE GROWTH Experience in business expansion coupled with managing, directing, or advising on acquisitions and divestments and delivering funding solutions, both domestically and internationally

TECHNOLOGY, INNOVATION AND CRITICAL THINKING Experience, knowledge, and expertise in the development and commercial application of new and emerging technology and cyber security; ability to critically analyse detailed complex information and problem solve in an innovative manner

SAFETY AND OUR PEOPLE Experience in ensuring our people are always safe and fairly remunerated, whilst having an understanding around our Corporate Social Responsibilities in the workplace, environment, community and marketplace

FINANCIAL AND RISK MANAGEMENT Strong financial knowledge with a good understanding of financial statements and statutory reporting responsibilities, including the ability to probe the adequacies of financial and related risk controls

GOVERNANCE AND LEGAL Experience in the development or regulation of government and industry policy issues, as well as governance issues covering legal, regulatory and the environment